



SUSTAIN – giving to charity from your net pay

Sustain is a scheme, exclusive to the Republic of Ireland, offered and administered by Charitable Giving*.

The purpose of **Sustain** is to enable employees of Irish employers to donate in euros from their net pay to charities of their choice.

To operate **Sustain**, an employer is first required to sign a contract with Charitable Giving to administer the scheme on their behalf. After a contract has been signed and the scheme has been promoted, possibly with the assistance of a fundraising organisation, employees then need to complete a mandate instructing their employer to make a specified deduction from their net pay which will be sent to Charitable Giving for processing; at the same time, the mandate will specify how much the employee wishes to donate to each named charity. The minimum deduction is €1.50 per week or €6.00 per month.

To process each monthly contribution, Charitable Giving will charge an administration fee of 5% of the contribution, capped at a maximum of €12.50. Unless an employer elects to pay the fee on behalf of its employees, Charitable Giving will deduct the fee from each contribution before the balance is distributed to charity.

If desired, an employer may “match” their employees’ contributions on whatever basis they require. The administration fee for processing additional “matched” contributions will be the same as for employees’ contributions, namely, 5% of the “matched” contribution, capped at a maximum of €12.50, and payable by the employer.

Donations may be eligible for tax relief and donors are responsible for initiating any claim. Details are available at www.revenue.ie.

Sustain is designed to provide sustainable giving to charities, i.e., regular monthly giving from loyal donors.

* Charitable Giving, a UK-registered charity (No 1128013) and private company limited by guarantee (No 6754603), operates principally to administer HM Revenue & Customs-Approved Payroll Giving schemes and facilitate charitable giving in Great Britain and Northern Ireland.